

To Whom It May Concern:

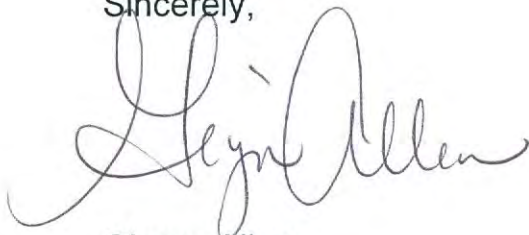
I have the privilege of working with Daniel Penz in our Special Projects Unit at KTVT-Dallas-Fort Worth. I am proud our team has won several awards together with Daniel as our editor.

Daniel goes beyond the call of duty in the bay. His knowledge of Avid and Final Cut editing is stellar. He has a unique ability to tell a difficult "television" story through layering pictures, blending natural sound, building graphics, and creating visuals when there is no appropriate video.

Daniel's work ethic excels outside of the edit suite as well. His contributions to the finished products have included producing, writing, and even providing advice for voicing our work.

His willingness to give and accept input, maintain a great attitude, and be an energetic, kind team player make him a colleague I am quick to recommend.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Ginger Allen', is written in black ink.

Ginger Allen
Anchor/Reporter
CBS 11 Dallas- Fort Worth