



To Whom It May Concern;

As a television news journalist, my job revolves around the daily duty of gathering details, completing interviews, and ensuring that information is wrapped in an accurate, enlightening, hopefully well written report. I pride myself on working to make the story-telling distinctive, to reinforce to the audience a sense of comfortable reassurance, knowing my story and voice is a familiar one they can trust. But often, television journalists like me, tend to overlook the incredible touch added to that story-telling, thanks to the artful hands of editors like Daniel Penz.

Daniel and I have spent the last few years working together for the CBS Owned & Operated station in Dallas-Fort Worth TX, KTVT-CBS 11. He has the uncanny ability to enhance a news story, via his editing skills. It's not just putting pictures to words, it's his pacing, timing, rhythm, his connectedness to the report awaiting his touch. And I'm not just talking about feature stories. Regardless of the topic, Daniel's imprint is evident. This is not a "cut and paste" type of video editor. Daniel pays attention to the story, the content, and wisely invests in paying attention to the footage he doesn't shoot. From my perspective, that speaks volumes about his desire to make news reports better.

I value what my profession, and the incredible responsibility journalists like me have been given. In order for us to be comprehensive in this craft, it takes teamwork. I'm proud to have Daniel Penz on my team.

Sincerely,

Steve Pickett

Reporter/Substitute Anchor

CBS 11 News Dallas-Fort Worth